

next generation of leaders. Although she will be greatly missed, I am confident that her record of service will continue to impact the people of Taft and the rest of Kern County for years to come. On behalf of the people of the 23rd Congressional District of California, I want to thank Blanca for her steadfast service to our community, and I wish her and her family only the best as she embarks on the next chapter in her life.

#### IN RECOGNITION OF MARY FUTCH

### HON. RASHIDA TLAI

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, August 31, 2021*

Ms. TLAI. Madam Speaker, I rise today to recognize and celebrate Ms. Mary Futch, a long-time resident of Detroit in Michigan's 13th Congressional District as she celebrates her 100th birthday.

Ms. Futch was born and raised in Koscusko, Mississippi, but she is proud to call Detroit her home. In fact, she has lived at the same address on Maxwell Street for more than sixty years. Married to the late Ollie Futch, Ms. Futch was a devoted wife and mother of ten children. Ms. Futch, or Momma Futch, is well-known in her neighborhood and church community at Mt. Zion Missionary Baptist Church.

Please join me in wishing Momma Futch the happiest of birthdays, surrounded by love and warm wishes of her family and friends.

#### INTRODUCTION OF THE PROTECTING INDEPENDENT CONTRACTORS FROM DISCRIMINATION ACT

### HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, August 31, 2021*

Ms. NORTON. Madam Speaker, today, I introduce the Protecting Independent Contractors from Discrimination Act, which would extend to independent contractors the same federal antidiscrimination protections enjoyed by employees. My bill would extend the following antidiscrimination statutes, which apply to employees, to independent contractors: Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, Title I of the Americans with Disabilities Act, Section 505 of the Rehabilitation Act of 1973, and Title II of the Genetic Information Nondiscrimination Act of 2008.

In a Bureau of Labor Statistics 2005 analysis of the American workforce, approximately seven percent of workers were considered independent contractors. That number has surely only grown in the 16 years since that analysis with the growth of the so-called gig economy. A more recent poll estimates the number at 14 percent. Independent contractors, who often do the same work as employees, have almost none of the same protections, including health insurance, collective bargaining, retirement security, and even antidiscrimination. My bill focuses only on discrimination, such as discrimination based on race, age, and gender, from which every worker is entitled to be free.

I strongly urge my colleagues to support this legislation.

#### HONORING KEITH HAMILTON ON BEING SELECTED FOR INDUCTION INTO THE WYOMING AGRICULTURE HALL OF FAME

### HON. LIZ CHENEY

OF WYOMING

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, August 31, 2021*

Ms. CHENEY. Madam Speaker, I rise today to honor and congratulate Keith Hamilton on being selected for induction into the Wyoming Agriculture Hall of Fame Class of 2021.

Keith grew up as the fourth generation on the Hamilton Ranch. His family's long-standing roots in the agricultural industry gave him a vast knowledge of our state's unique ranching traditions. Keith used this information to benefit his community by working to conserve natural resources important to our western lifestyle. Over the course of his career, Keith has been recognized as a strong voice for the agriculture industry and quickly became a role model for aspiring young ranchers.

In 1975, Keith joined the Wyoming Farm Bureau and began taking on leadership positions. In 1981, he became the Big Horn County Farm Bureau Vice President. In 1988, Keith joined the Wyoming Farm Bureau Federation Board of Directors and represented Big Horn, Fremont, Hot Springs, Park, and Washakie counties as the Northwest District Director until 2010. He also serves on the American Farm Bureau's Public Lands working committee.

Keith has been very active in serving on other boards including the Wyoming State Grazing Board, Wyoming Wool Growers, Wyoming Stockgrowers, wildlife working groups, and his local school board. Through his service, Keith has shown his genuine passion and dedication to giving back to his community and the agriculture industry.

Keith works from sunup to sundown with a smile on his face, a quick wit, and a joy that emanates from within. Through his commitment to his community, neighbors, and friends, Keith has become a great example of the type of rancher Wyoming needs.

I thank Keith for his tireless efforts to promote agriculture and for his service to our state. Congratulations to him on his well-deserved induction into the Hall of Fame.

#### PERSONAL EXPLANATION

### HON. JAKE AUCHINCLOSS

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, August 31, 2021*

Mr. AUCHINCLOSS. Madam Speaker, on May 12, 2021, I was unable to vote. Had I been present, I would have voted Yea on Roll Call Vote 135, On Ordering the Previous Question to H. Res. 380—Providing for consideration of the bill (H.R. 2547) Comprehensive Debt Collection Improvement Act; providing for consideration of the bill (H.R. 1065) Pregnant Workers Fairness Act and for other purposes.

#### RECOGNIZING THE SERVICE OF CHIEF JEFF S. HELMS

### HON. RALPH NORMAN

OF SOUTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, August 31, 2021*

Mr. NORMAN. Madam Speaker, I rise today to recognize the outstanding service of Jeff S. Helms, a beloved community leader and Police Chief of the Fort Mill Police Department.

Chief Helms has dedicated nearly four decades of his life to protecting our community. In 1983, upon the incorporation of the city of Tega Cay, Chief Helms was one of the first patrolmen hired to serve the city. He went on to serve the York County Sheriff's Department, primarily working as a detective dealing with armed robberies and homicides.

In 1994, Chief Helms was hired as the Police Chief of the Town of Fort Mill. Hired at the early age of 31, Chief Helms was the youngest and longest serving Police Chief in Fort Mill History. When he was first hired, Fort Mill's population was around 3,500 and the department only had 11 officers, 5 patrol cars, and one computer. Chief Helms has built a department of highly qualified officers and employees who selflessly serve the town with dedication and pride. During his tenure, the department has grown to 61 officers and 71 total employees who serve a town of approximately 25,000 people. Throughout this time of unprecedented growth, Chief Helms and the officers of the Fort Mill Police Department have helped the town consistently rank in the top 9 safest cities in South Carolina. In the words of incoming Fort Mill Police Chief Bryan Zachary, "Chief Helms leaves large shoes to fill."

Throughout his 27 years of unparalleled leadership at the Fort Mill Police Department, Chief Helms has been recognized with numerous awards and honors. He was voted Police Officer of the Year by Fort Mill Times and was honored with the Local Hero Award by the Fort Mill Optimist Club, among other awards. He is also recognized as a founding member of the York County Multijurisdictional Drug Enforcement Unit. Created in the early years of his tenure as Chief, this was a groundbreaking and highly successful collaboration between departments that has been used as a model for other departments in South Carolina and around the Nation.

The career of Chief Helms is a testament to all the good our men and women in blue do for our communities. He leaves behind a legacy of progress and success. On behalf of the 5th District of South Carolina, I thank Chief Helms for his service and wish him a happy retirement. Fort Mill has been truly blessed to have him as a community guardian for the last 27 years.

#### HONORING ELL EDWARD "EDDIE" ASH

### HON. ANDY KIM

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, August 31, 2021*

Mr. KIM of New Jersey. Madam Speaker, I rise today to honor Ell Edward "Eddie" Ash. He was a beloved member of the New Jersey